



Assemblymember
Jo Anne Simon



Look inside to learn
about New York's new

paid family leave program

Paid family leave starts Jan. 1!



“New Yorkers should never have to
choose between a paycheck and
their family's well-being.”

– Assemblymember
Jo Anne Simon

Assemblymember Simon: Paid family leave starts Jan. 1

What you need to know

Who's covered?*

- Parents during the first 12 months after the birth, adoption or fostering of a child
- Family members caring for a sick relative
- Employees whose spouse, domestic partner, child or parent is on active military duty abroad or will soon be deployed



How's it paid for?

- Employers will provide paid family leave insurance
- Maximum payroll deduction of 0.126% – currently no more than \$1.64 per week – will fund benefits

Employees' rights

- Cannot be discriminated against for taking leave
- Access to health insurance coverage while on leave
- Job protection upon return

Benefits Schedule

Year	Weeks Available	Max. % of weekly wage**
2018	8	50%
2019	10	55%
2020	10	60%
2021	12	67%

*Eligible after working at least 20 hours/week for 26 weeks, or less than 20 hours/week for 175 days

**Or New York State Average Weekly Wage – whichever is less

For more information, call the Paid Family Leave Helpline at 844-337-6303.

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