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Dear Friend,

The women's rights movement started over 150 years ago here in New York State. Elizabeth Cady Stanton and Susan B. Anthony led the way in the fight for women's suffrage, helping women secure the right to vote in 1920 with the passage of the 19th Amendment. Since then, women have fought tirelessly to break down barriers and expand women's rights and their role in society.

However, the fight for equality is not yet over. "Female firsts" and glass ceilings still exist and this must be corrected. Women's equality is not up for debate. That's why I'm calling on the Senate to join the Assembly in passing the full Women's Equality Act – all 10 points.

Let's take time to not only reflect on the accomplishments of women but to also recommit ourselves to achieving true equality for women. To learn more about the Women's Equality Act, visit the Assembly's website or contact my office.

Sincerely,

N. Nick Perry Member of Assembly



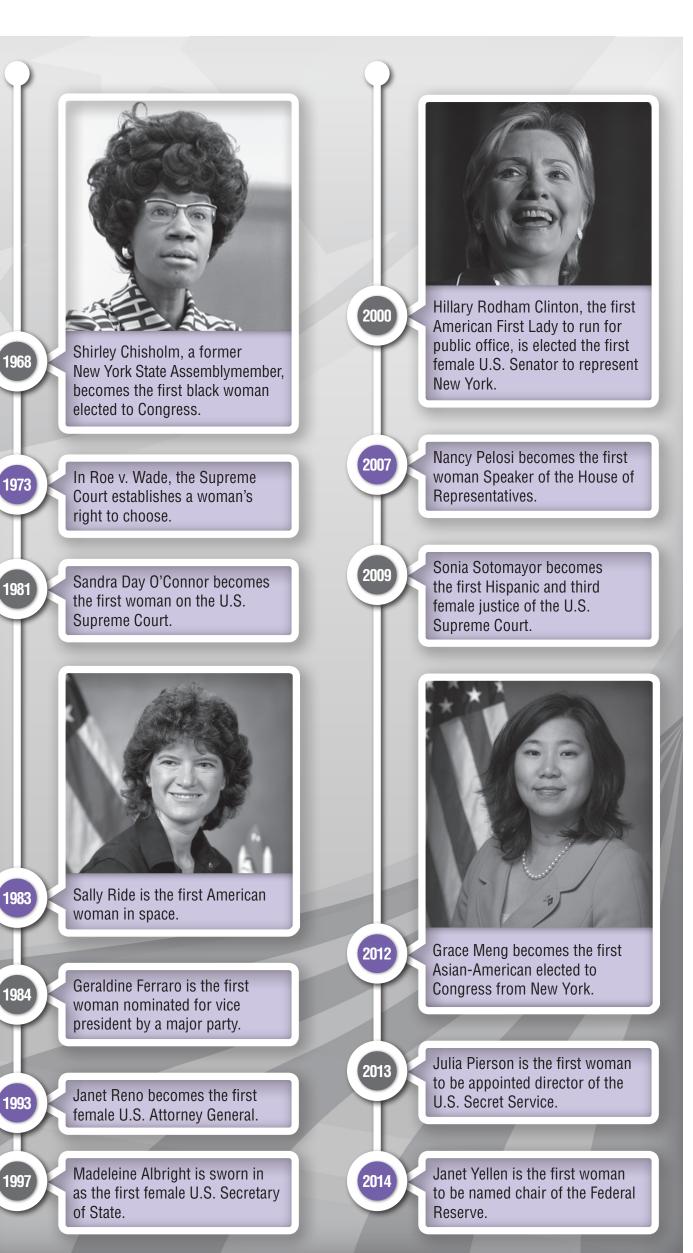
## Highlights of **WOMEN** Throughout History

First Women's Rights Convention Jeannette Rankin of Montana 1848 1916 is held in Seneca Falls, N.Y. becomes the first woman elected to Congress. Elizabeth Blackwell becomes the 1849 New York State grants first licensed woman physician. 1917 women the right to vote. Mary Edwards Walker becomes 1865 The 19th Amendment is ratified, 1920 the first and only woman to granting women the right to vote. receive the Medal of Honor. Margaret Sanger founds the 1921 American Birth Control League (ABCL), which evolves into the Planned Parenthood Federation of America in 1942. First Equal Rights Amendment 1923 is introduced. (Amendment has never been ratified.) Elizabeth Cady Stanton and 1866 Jane Addams becomes the first Susan B. Anthony form 1931 American woman to receive the the American Equal Rights Nobel Peace Prize. Association, which people of all races and both genders join to support universal suffrage. Amelia Earhart becomes 1932 the first woman to make a transcontinental nonstop flight. Women's Suffrage Amendment is 1878 introduced in the U.S. Congress. Frances Perkins is appointed 1933 Secretary of Labor, becoming Mary Church Terrell, Ida B. the first female member of a 1896 Wells-Barnett and former slave presidential cabinet. Harriet Tubman form the National Association of Colored Women. 1945 Former First Lady Eleanor Roosevelt is appointed as a Theodore Roosevelt's delegate to the United Nations 1912

and helps draft the Universal Declaration of Human Rights in

Progressive Party becomes the

first national political party to adopt a women's suffrage plank.





Quick facts regarding women's equality in the United States



Women are about 51% of the U.S. population



Women hold just 18.5% of seats in the U.S. Congress



Only 21% of New York State legislators are women<sup>2</sup>



Women hold a mere 4.6% of Fortune 500 CEO roles



Full-time women workers earn about 77% as much as men<sup>3</sup>



The U.S. is the only industrialized nation that doesn't mandate paid maternity leave<sup>4</sup>



1 in 4 women will experience domestic violence in her lifetime<sup>5</sup>



The U.S. finishes 23rd out of 136 countries in terms of gender equality for women<sup>6</sup>

"We can all be proud to say the women's rights movement began right here in New York State. But the fight is far from over. Let's keep leading the way for true women's equality by passing all 10 points of the Women's Equality Act. The time for full women's equality is NOW!"

N. Nick Perry
Member of Assembly

¹quickfacts.census.gov/qfd/states/00000.html ²catalyst.org/knowledge/women-ceos-fortune-1000 ³www.aauw.org/research/fhe-simple-truth-about-the-gender-pay-gap/ ³huffingtonpost.com/2013/02/04/maternity-leave-paid-parental-leave-\_n\_2617284.html ³ncadv.org/filies/DomesticViolenceFactSheet(National).pdf ⁵www3.weforum.org/docs/WEF\_GenderGap\_Report\_2013.pdf