

| NEW LAWS TAKING EFFECT – JANUARY 2026 |                                                                                                                                                                         |                                                                                                                                                                                                                    |
|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                        | Chapter                                                                                                                                                                 | Summary                                                                                                                                                                                                            |
| 1/1/2026                              | Ch. 56 of 2023<br><a href="#">S4006C/A3006C</a>                                                                                                                         | Raises the hourly minimum wage by 50 cents to \$17 an hour in New York City, Westchester, and Long Island and \$16 an hour for the rest of New York State.                                                         |
| 1/1/2026                              | Ch. 772 of 2023<br><a href="#">S995B/A3484A</a><br><br>Ch. 102 of 2024<br>§§1-9<br><a href="#">S8059/A8544</a>                                                          | Requires limited liability companies (LLCs) to file disclosures with the Department of State identifying beneficial owners.                                                                                        |
| 1/1/2026                              | Ch. 424 of 2024<br><a href="#">S2465C/A1696C</a>                                                                                                                        | Requires health insurance policies to provide coverage for additional screenings for breast cancer when the provider deems screening is necessary according to nationally recognized clinical practice guidelines. |
| 1/1/2026                              | Ch. 553 of 2024<br><a href="#">S7114A/A6425A</a><br><br>Ch. 81 of 2025<br><a href="#">S760/A2443</a><br><br>Ch. 502 of 2025<br>§§ 9-11<br><a href="#">S7807A/A5392B</a> | Requires health insurance policies to provide coverage for epinephrine auto-injector devices (EpiPens) and caps out-of-pocket costs at \$100 per year.                                                             |
| 1/1/2026                              | Ch. 595 of 2024<br><a href="#">S2063A/A38A</a><br><br>Ch. 14 of 2025<br><a href="#">S774/A430</a>                                                                       | Requires large group health insurance policies to cover scalp cooling systems for the preservation of hair during cancer chemotherapy treatment.                                                                   |

| NEW LAWS TAKING EFFECT – JANUARY 2026 |                                                                                                     |                                                                                                                                                                                                    |
|---------------------------------------|-----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                        | Chapter                                                                                             | Summary                                                                                                                                                                                            |
| 1/1/2026                              | Ch. 641 of 2024<br><a href="#">S1267A/A901A</a><br><br>Ch. 20 of 2025<br><a href="#">S2676/A443</a> | Prevents step therapy protocols from requiring an insured to try and fail on more than two drugs used to treat the same medical condition or disease.                                              |
| 1/1/2026                              | Ch. 55 of 2025<br>Part TT<br><a href="#">S3005C/A3005C</a>                                          | Establishes a 25-year retirement plan for firefighters employed by the Division of Military and Naval Affairs.                                                                                     |
| 1/1/2026                              | Ch. 56 of 2025<br>Part T<br><a href="#">S3006C/A3006C</a>                                           | Expands the Healthy Terminals Act to include part-time workers at John F. Kennedy (JFK) International and LaGuardia airports as covered workers ensuring they receive fair pay and benefits.       |
| 1/1/2026                              | Ch. 59 of 2025<br>Part O<br>§§2, 3, 5-8, 11, 12<br><a href="#">S3009C/A3009C</a>                    | Provides for eligible seniors who receive the Basic STAR exemption to be automatically upgraded to the Enhanced STAR exemption without having to submit a new application to their local assessor. |
| 1/1/2026                              | Ch. 59 of 2025<br>Part KK<br><a href="#">S3009C/A3009C</a>                                          | Enacts the NY Farm Employer Overtime Credit.                                                                                                                                                       |
| 1/1/2026                              | Ch. 418 of 2025<br><a href="#">S7287A/A7906</a>                                                     | Requires insurance policies to provide space on enrollment, renewal or initial online portal forms to register or decline registration in the Donate Life registry.                                |

| NEW LAWS TAKING EFFECT – JANUARY 2026 |                                                  |                                                                                                                                                                                                                                                                                         |
|---------------------------------------|--------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                        | Chapter                                          | Summary                                                                                                                                                                                                                                                                                 |
| 1/1/2026                              | Ch. 489 of 2025<br><a href="#">S1889/A29</a>     | Designates the state of New York a purple heart state to honor combat veterans for their service and sacrifice.                                                                                                                                                                         |
| 1/1/2026                              | Ch. 506 of 2025<br><a href="#">S3360/A1395</a>   | Permits a close friend to make decisions regarding anatomical gifts on behalf of deceased individuals.                                                                                                                                                                                  |
| 1/1/2026                              | Ch. 670 of 2025<br><a href="#">S683-A/A3729</a>  | Establishes a real property tax exemption for the primary residences of surviving spouses of police officers killed in the line of duty.                                                                                                                                                |
| 1/2/2026                              | Ch. 677 of 2025<br><a href="#">S2068-A/A6579</a> | Authorizes municipalities to offer a real property tax exemption for active military service members who at any time during the taxable year performed active duty in the armed forces in a combat zone.                                                                                |
| 1/14/2026                             | Ch. 478 of 2025<br><a href="#">S6413/A7845</a>   | Requires the Department of Health to establish a registry for the collection of information on the incidence and prevalence of amyotrophic lateral sclerosis (ALS) and motor neuron disease (MND) in the state and provides a method for patients to opt out of the collection of data. |
| 1/14/2026                             | Ch. 479 of 2025<br><a href="#">S598B/A1985C</a>  | Establishes a state frontotemporal degeneration registry, requires certain information to be confidential and provides a method for patients to opt out of the collection of data.                                                                                                      |

| NEW LAWS TAKING EFFECT – JANUARY 2026 |                                                 |                                                                                                                                                                                                                                                                                                                           |
|---------------------------------------|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Effective Date                        | Chapter                                         | Summary                                                                                                                                                                                                                                                                                                                   |
| 1/20/2026                             | Ch. 189 of 2025<br><a href="#">S5539A/A785A</a> | Requires school safety plans to include a cardiac emergency response plan that addresses the use of personnel and measures to respond to incidents involving sudden cardiac arrest or similar life-threatening emergencies on any school site owned or operated by a school or at a location of a school sponsored event. |
| 1/20/2026                             | Ch. 535 of 2025<br><a href="#">S8270/A8299</a>  | Requires parties in a divorce to notify each other within 10 days of legal or financial events that could impact the marital estate, such as foreclosure or bankruptcy.                                                                                                                                                   |
| 1/20/2026                             | Ch. 540 of 2025<br><a href="#">S1314/A4575</a>  | Establishes that any communication simulating a document authorized, issued or approved by any court, official, agency of a state or another state or official government entity, that creates a false impression that the document is from that official source is false advertising.                                    |
| 1/20/2026                             | Ch. 570 of 2025<br><a href="#">S8373/A8300</a>  | Sets guidelines regarding the computation and allocation of commissions for trustees of charitable trusts.                                                                                                                                                                                                                |